



Knowdell™ Career Advisor

Proposed Program Outline

Day 1

1. The Roles of a Career Advisor
 - Information Provider
 - Educator
 - Guide
 - Coordinator
 - Promoter
2. Career Development Theory
 - John Holland and RIASEC codes
3. Introduction to Knowdell™ Transition Framework
 - 4-stage career coaching process
4. Career Values Card Sort
5. Advising Skills
 - Paraphrasing
 - Active listening
 - Reflection/Empathy
 - Summary



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Day 2

1. Coaching questions
2. Core conditions for Career Advisor effectiveness:
 - Genuineness
 - Respect
 - Empathy
3. Mental mode for effective career advising
4. Motivated Skills Card Sort
5. Participants to practise conducting an interview using Knowdell™ Transition Framework through a case study

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