

Mentoring for Professional Growth (3 days)

Course Outline

- What is mentoring? - Definition and assumptions (1.5 hrs)
- Why mentor? – Purpose and importance (2 hrs)
- Effective mentor and responsible mentee – Roles and attributes (2 hrs)
- Theories and principles on mentoring (1 hr)
- The mentoring Cycle (1.5 hrs)
- From Initiation to Building Relationship (1.5 hrs)
- Planning an induction and training programme (3 hrs)
- Skills for Effective Workplace Mentoring (2.5 hrs)
- Putting Theory into practice (1 hr)
- Effective Workplace Mentoring - Implementation(3 hrs)
- Effective Workplace Mentoring - Evaluation and critique (3 hrs)
- Consolidation of learning / Reflection (2 hrs)

Total: 24 hours

Trainer's Profile

Dr. Christine Chen

Dr. Christine Chen is the Founder President of the Association for Child Care Educators (ACCE) and Founder and current President of the Association for Early Childhood Educators (AECES). Her first work experience in Singapore was in the company-sponsored child care centre for factory workers' children where she learnt about the importance of having qualified teachers to ensure quality education for ALL children. As a result, she initiated the Association to advocate for teacher development, continuous learning and career pathways. She has been advocating for professional development and learning for early childhood educators for 25 years.

Mrs Loh Hui Meng

Mrs Loh Hui Meng has been with the early childhood profession since the mid-80s. She started out at the Monetary Authority of Singapore Child Development Centre where she set up a model of what quality preschool care & education can do to support working parents who in turn are able to then contribute to the Singapore economy knowing that their children are in good hands. Placing a strong emphasis on professional development as a way of advancing the profession, Hui Meng shared the lead with like-minded early childhood professionals who are passionate about raising standards of practice. Besides being a freelance teacher educator, workshop facilitator & mentor, she has also assumed various roles in projects such as FLAiR, SPARK, Hand-in-Hand, & co-authored with Mrs Geeta Velu the First "Code of Ethics Handbook: An essential companion for daily practice".